

FOR IMMEDIATE RELEASE
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World Lacrosse Announces Initial Phase of Appointments to Three New Commissions

COLORADO SPRINGS, COLORADO, USA – With the unanimous approval of its Board of Directors, World Lacrosse has completed the initial phase of appointments to three new Commissions that are expected to make important contributions to the continued growth of lacrosse worldwide while expanding the capabilities and expertise of the international federation.

The initial round of appointments follows an application and nomination period during which interested individuals could either apply for a Commission or be nominated by a World Lacrosse member-National Governing Body or Continental Federation. Applicants and nominees were then interviewed by a search panel, which brought forward recommendations to the World Lacrosse Board of Directors during its December 8 meeting.

A second phase of recruitment will begin later this month for each Commission to help ensure greater diversity of gender, ethnicity and geographic balance.

The Commissions are expected to begin their work in January 2021. To help ensure continuity, the terms for the initial phase of appointments to the Commissions are staggered on a one-, two-, three- and four-year rolling basis.

“As our international federation continues to grow, it is important we find ways to bring new voices and fresh thinking into our organization, particularly as we look to meet the opportunities and challenges that are before us,” said World Lacrosse President **Sue Redfern**. “The creation of these new Commissions and the initial phase of appointments being announced today reflect our commitment to embracing best practices among international federations while expanding the reach, impact and accessibility of lacrosse worldwide. I’m particularly pleased to see the number of former lacrosse players who have stepped forward to volunteer for these Commissions.”

Women in Sport Commission

The Women in Sport Commission members will form part of a global Women in Sport Advisory Commission for World Lacrosse, participating in strategy and policy development and, as appropriate, take the lead for specific projects and communications with an aim of positioning World Lacrosse as a champion for women in lacrosse.

Chair	Sue Redfern (ENG)
WL Board Appointee	Sallie Barker (ENG)
WL Athletes Commission	Dana Dobbie (CAN)
December 2020 Appointees	Ann Kitt Carpenetti (USA) Rebecca Moloney (IRL) Anne Moelk (USA) Jane Powell (ENG) Erin Walters-Williams (WAL) Marisa Schlenker (GER)
Commission Administrator	Stephen Taylor (CAN)

Diversity and Opportunity Commission

WL Diversity and Opportunity Commission members will form part of a global Commission for World Lacrosse participating in strategic and policy development and, as appropriate, take the lead for specific projects and communications with an aim of positioning World Lacrosse as a champion for inclusion and diversity across all its activities.

Interim Chair	Sue Redfern (ENG)
WL Board Appointees	Fiona Clark (AUS)
WL Athletes Commission	Aisling Casey (IRL)
December 2020 Appointees	Justin Giles (Muscogee/IN) Dr. Katherine Loh (PER) George Moore (USA) Erin Walters-Williams (WAL)

Ethics Commission

The Ethics Commission is responsible for safeguarding the ethical principles of World Lacrosse as set out in the Code of Ethics. The mission is to uphold the commitment of WL to integrity, good governance and transparency. The primary intent is both preventative, ensuring that individuals understand the Code by providing information and education and training on ethical principles, and also advisory, serving the entire WL Membership, to help achieve better application of ethical principles and rules across various levels.

Interim Chair	Andrew Harris (AUS)
WL Board Appointees	Terry Harding (CAN) Rob McCutchan (USA)
December 2020 Appointee	Michael Hazy (USA)

Capsule biographies for the December 2020 Appointees:

Women in Sport Commission

Ann Kitt Carpenetti (USA) – Vice President of Lacrosse Operations for US Lacrosse; more than 20 years of senior leadership experience working with various national non-profit organizations focused on the promotion of sport, health and wellness, and the advancement of opportunities for women and families; serves on the Boards of National Council of Youth Sports (NCYS) and Pan-American Lacrosse Association (PALA)

Rebecca Moloney (IRL) – Member of the Ireland Women’s National Team (European Championships); Youth Development Director for Ireland Lacrosse; representative on behalf of Ireland Lacrosse to the 20x20 Program – a national initiative designed to create a cultural shift in perceptions and opportunities for girls and women in sport in Ireland; worked with 79 National Governing Bodies in Ireland on multiple campaigns to expand opportunities for women and girls in sport

Anne Moelk (USA) – Head Coach of the women’s lacrosse team at DePauw University in Greencastle, Indiana, USA since 2019; served as head coach for Team England U21 women’s lacrosse team in 2002-2003; was the first Division I head coach for women’s lacrosse at Ohio University in Athens, Ohio, USA (1999-2003); served as an assistant coach for women’s lacrosse at The Ohio State University in the program’s first three varsity seasons (1996-99); since 2007, has been a trainer in the US Lacrosse Coaches Development Program

Jane Powell (ENG) -- National Performance and Talent Manager for England Lacrosse; under her leadership, England U19 Girls won the bronze medal in 2015 and the Senior Women’s Team won the bronze medal in 2017; formerly Head of Coaching for England Hockey Board and has played for England at hockey and cricket -- the latter of which she captained in a World Cup Final before qualifying as the first female Level 4 Coach and coaching England in cricket; over 45 years of playing, coaching and leadership experience in international sport

Erin Walters-Williams (WAL) – Sport Engagement Manager and elected co-chair of the Women & Minoritised Gender Network for Stonewall, a highly-respected advocacy organization in the United Kingdom that addresses issues of equality, inclusion and fairness for lesbian, gay, bi and trans people; Director of Advance Lacrosse, a successful player and coach development program in the UK; formerly served on the BUCS (British Universities & Colleges Sport) Inclusion Board; recently appointed as the first Diversity & Inclusion Coordinator for the European Lacrosse Federation (ELF); competed for Wales in two World Championships and two European Championships

Marisa Schlenker (GER) – Community and program manager at the Yunus Sports Hub; with more than seven years of experience in the sport for development sector, she has worked as a trainer, program manager, partnerships coordinator, gender specialist and more recently in monitoring, evaluation and learning roles; earned a master’s degree in sport for development and conflict resolution from the Universitat Oberta de Catalunya (UOC) and is finishing her second

masters at Konstanz University in public administration and political science; has worked on numerous sustainability in sport research projects and is a member of the Sport Ecology Graduate Mentorship Program; is engaged in the FARE Network's LGBTQI and Ethnic Minority Women in Football working groups

Diversity and Opportunity Commission

Justin Giles (Muscogee/IN) – Staff Curator / Museum Manager for the U.S. Department of the Interior, Bureau of Indian Affairs; enrolled citizen of the Muscogee (Creek) Nation, located in Okmulgee, Oklahoma, USA; formerly the Director of the Muscogee (Creek) Nation Cultural Center and Archives; formerly an Oral History Coordinator for the Seminole Tribe of Florida; also worked for the Smithsonian Institution National Museum of the American Indian; played internationally for the Iroquois Nationals; played collegiately for the University of Virginia; currently a coach with the Cavalier Lacrosse Program in Northern, Virginia, USA; serves on the US Lacrosse Native American Advisory Council and 4 the Future Foundation Advisory Board

Dr. Katherine Loh (PER) – Secretary-General of the Pan-American Lacrosse Association (PALA); Assistant Professor of Communication at Florida Southern College; instrumental in managing the logistics of incorporating the Continental Federation, convening the inaugural PALA Board of Directors, securing a headquarters with access to 11 fields and meeting space via a corporate partnership, and planning and staging the first-ever PALA Women's Championship (2019); member of the Board of Directors of the Peru Lacrosse Association; over 20 years of experience in higher education; teaching and research focus on sports diplomacy, intercultural communication, strategic communication and conflict resolution

George Moore (USA) – Managing Director of IOTEK Consulting, which provides consulting services related to diversity training, business strategy and marketing to a number of Fortune 500 companies; graduate of the United States Naval Academy and member of the varsity lacrosse program; served 11 years as a Naval aviator and aviation electronics specialist before retiring as a Lieutenant Commander in the United States Navy; one of the co-founders of Denver City Lax, which creates opportunities for youth in underserved neighborhoods by providing year-round access to lacrosse

Erin Walters-Williams (WAL) – Sport Engagement Manager and elected co-chair of the Women & Minoritised Gender Network for Stonewall, a highly-respected advocacy organization in the United Kingdom that addresses issues of equality, inclusion and fairness for lesbian, gay, bi and trans people; Director of Advance Lacrosse, a successful player and coach development program in the UK; formerly served on the BUCS (British Universities & Colleges Sport) Inclusion Board; recently appointed as the first Diversity & Inclusion Coordinator for the European Lacrosse Federation (ELF); competed for Wales in two World Championships and two European Championships

Ethics Commission

Andrew Harris (AUS) – Member of the Australian lacrosse community for more than 40 years and has been actively involved in the governance of lacrosse at the club, state and national levels; has been a member of the Board of Directors of the Australian Lacrosse Association and Lacrosse South Australia; Head of Membership Experience Team for the Australian Institute of Company

Directors, the world's largest governance institute with 46,000 members; held senior-level sales, business development and management positions in the healthcare industry

Michael Hazy (USA) – President of Phantom Lacrosse, Inc. in Austin, Texas, USA; formerly a Vice President at Morgan Stanley, working in New York, London and Budapest; graduate of Lehigh University, where he played college lacrosse, and the University of Illinois College of Law; has coached with lacrosse programs in Austin Chicago, Budapest and London

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About World Lacrosse

*World Lacrosse is the international federation for men's and women's lacrosse, responsible for providing effective leadership and governance of the sport internationally while supporting the continued growth of lacrosse worldwide. In November 2018, World Lacrosse was officially recognized by the International Olympic Committee. The President of World Lacrosse is **Sue Redfern** of England.*