

5 COMPETENCY AREAS

POSITIONING & FITNESS	Not met	inconsistent	met
Majority of the time they are in position to make the call			
Demonstrate the fitness to get into position quickly & manage transition to make the call			
Positioning & conditioning enable the umpire to be in the best position to make every call			

MECHANICS	Not met	inconsistent	met
Majority of mechanics are carried out appropriately			
All mechanics are carried out appropriately			
Mechanics are never in question			

KNOWLEDGE OF THE RULES & APPLICATION	Not met	inconsistent	met
Majority of the rules are consistently & appropriately applied			
All Rules are consistently & appropriately applied			
Knowledge & application of the rules are never in question			

GAME MANAGEMENT	Not met	inconsistent	met
Makes necessary calls to keep the game safe			
An appreciation of the game in front of them, (less experienced teams are not made to 'work for the advantage')			
Fully comprehends call / no call allowing the players to 'play' and enabling the flow of the game whilst still maintaining control of the game			

TEAMWORK & COMMUNICATION	Not met	inconsistent	met
Can communicate with fellow umpires (and is able to be a lead umpire)			
Can answer coaches' and players questions supported by Technical Delegates and fellow umpires N/A			
Supports partners contributing to the effectiveness success of the officiating team			
Competent lead umpire who communicates and works well with her fellow umpires and is able to answer coaches' questions professionally during and post-game			
Can mentor more inexperienced umpires during a game without 'taking over' or over calling			
Has excellent rapport / communication with fellow umpires, players and team management at all levels			